



**TANSHEQ**  
ENGINEERING SOLUTIONS FOR SUSTAINABILITY

# TANSHEQ

## COMPANY PROFILE

We are an engineering consulting firm based in Tanzania, with a significant presence across Eastern and Southern part of Africa.

## ENGINEERING CONSULTING FIRM

# WE ARE CONSULTING FIRM BASED IN TANZANIA

TANSHEQ is a consulting firm based in Tanzania. We offer services in the areas of Civil Engineering Speciality Services and Environmental Speciality Services like environmental management, Environmental Social Governance, Occupational health and safety, Management of Social Risks, Tansheq Mining Services, Quality management as well as managing social impacts.



## CERTIFIED TEAM

We assist organizations to sustain their operations by presenting them with tools for managing their safety, health, environment, social, and quality related risks.



## TRUSTED COMPANY

Becoming a consulting company of choice in management of occupational health and Safety, Environment, Mining and Quality Assurance in East Africa.



# MESSAGE FROM CEO

I am incredibly proud of Tansheq's dedicated team for their commitment to excellence and professionalism. As a leading engineering consulting firm specializing in environmental management, civil engineering, and mining, we go beyond delivering services—we are trusted partners, empowering organizations to embrace sustainable operations and responsible practices.

Our vision is to be East Africa's premier choice for engineering consulting, driving innovation and sustainability across the region. Together, we uphold the highest standards of quality and service as we shape a brighter, safer, and more sustainable future for all.

Thank you for your trust, passion, and unwavering support for Tansheq.

**LUSAKO RAPHAEL MWANJALI**  
Chief Executive Officer



At TANSHEQ, we take great pride in the professional manner in which our staff members conduct themselves and in their ability to meet the needs of our clients. The organization has established stringent quality assurance protocols, and it is the duty and accountability of every employee, in conjunction with upper management, to guarantee that the established protocols are followed.

## ENGINEERING CONSULTING FIRM

# WHY CHOOSE US

Our key to success is based on the fact that we are committed to meet and exceed the needs of our clients as well as to continually improve our professional consulting services by:



Fostering a learning environment for the growth and development of employees.



Advancing our capabilities by sharing individual experiences, knowledge and resources.



Hiring/subcontracting people with a verified high skill levels.



Measuring our progress against smart targets using normalized indicators.



Enhancing our business systems to meet international standards.

## TANSHEQ - SERVICES

# CIVIL ENGINEERING CONSULTING SERVICES

Tansheq Limited is a leading consulting company specializing in civil works projects in Tanzania. With a strong track record of successful projects and a team of highly skilled professionals, we provide comprehensive consulting services for various infrastructure development projects across the country. Our expertise covers a wide range of sectors, including transportation, water supply, sanitation, energy, and urban development.

**Quality and Expertise:** Tansheq Limited is committed to delivering high-quality services that meet or exceed client expectations. We prioritize technical excellence, professionalism, and adherence to ethical standards in all our projects. Our team consists of highly qualified engineers, environmental experts, project managers, and other professionals with extensive experience in civil works projects.



Site Design & Development



Structural Integrity Assessment



Aerial UAV Stockpile Analysis



Construction Administration



Due Diligence & Cost Estimation



Water/Wastewater Treatment Systems



Geotechnical Investigations



Utility Systems



Processing, Permitting, & Specifications

## TANSHEQ - SERVICES

# ENVIRONMENTAL AND SOCIAL RISKS MANAGEMENT



Environmental and Social Impact Assessment (ESIA)



Rapid Natural Capital Risk Assessment



Environmental Auditing



Environmental Monitoring



Management of Social Risks/Impacts



Environmental and Social Management Plan



Strategic Environmental and Social Assessment (SESA)



Environmental and Social Management System



Environmental Social Governance

## TANSHEQ - SERVICES

# OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

We enable our clients to provide a safe and healthy work environment, taking into account inherent risks in their business and specific classes of hazards in their production processes, including physical, chemical, biological, and radiological hazards, and specific threats to women.

Steps we do to prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work could be made to meet requirements of certifiable and auditable Occupational Health and Safety Management System (OHSMS) based on OHSAS 18001 or ISO 45001.



Risk Assessment



Risk Management



Emergency Preparedness and Response Plan

## TANSHEQ - SERVICES

# MINING SERVICES

Mining Services (TMS) Mining industry has a special set of requirements which are closely intertwined; therefore it was not just sufficient to assist our mining clients in acquisition of environmental clearance. In that regards, we formulated a comprehensive service for mining industry. We offer end to end services to mining companies from exploration to mine closure. Our services range from exploration drilling, feasibility studies, environmental clearance (ESIA), and acquisition and/or amalgamation of mining licence. We also prepare local content plans, process optimization. Waste rock characterization, site monitoring for environmental parameters as well as preparation and implementation of mine closure plan.



Exploration site monitoring



Environmental management & social license to operate



Small & artisanal scale mining (sasm)



Operational monitoring and management



Mine closure and closure management



Waste rock characterization



## TANSHEQ - SERVICES

# QUALITY ASSURANCE

At TANSHEQ, we take great pride in the professional manner in which our staff members conduct themselves and in their ability to meet the needs of our clients. The organization has established stringent quality assurance protocols, and it is the duty and accountability of every employee, in conjunction with upper management, to guarantee that the established protocols are followed.



Developing an effective Quality Management System (QMS) and based on ISO 9001,



Gap Analysis



Customized in-house training



Assistance in selecting a certification body

OUR CLIENTS AND ACHIEVEMENTS IN NUMBERS

# TANSHEQ OUTREACH



**90%**  
SATISFACTORY RATE



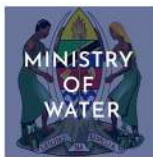
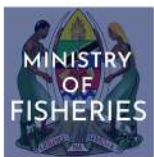
**104+**  
PROJECT DONE



**65+**  
OUR CLIENTS



**32+**  
OUR TEAM



SOME OF TOOLS AND EQUIPMENTS

# ENVIRONMENTAL MONITORING WITH TANSHEQ

At Tansheq, we understand that environmental monitoring is the cornerstone of sustainable development. It plays a critical role in assessing the health of ecosystems, managing environmental risks, and ensuring compliance with regulatory standards. By leveraging advanced tools and technologies, we provide precise and reliable monitoring solutions tailored to the unique needs of our clients.

**Environmental monitoring is essential for**

- **Compliance**

Ensuring adherence to local and international environmental regulations.

- **Risk Mitigation**

Identifying potential environmental hazards before they escalate into major issues.

- **Informed Decision-Making**

Providing accurate data to guide sustainable practices and policies.

- **Ecosystem Protection**

Safeguarding natural resources such as air, water, and soil for future generations.

- **Corporate Responsibility**

Supporting businesses in achieving environmental, social, and governance (ESG) goals.

Our cutting-edge equipment, ranging from air and water quality testing devices to noise level monitors and meteorological tools, enables us to measure and analyze critical environmental parameters. Tansheq's monitoring services empower organizations to reduce their environmental footprint and contribute to a greener, more sustainable future.

## SUCCESS STORY

# EXPLORE OUR EXPERIENCE

01

## MINE REHABILITATION AND CLOSURE PLAN FOR KNAUF GYPSUM MINE



Tansheq Limited was commissioned by Knauf Gypsum Tanzania Limited to develop a detailed Mine Rehabilitation and Closure Plan for their quarry operations. This project is a compliance-driven initiative under the Mining Act of 1998 and the National Mine Closure Guidelines of 2019, ensuring alignment with both local and international regulatory standards.

**The plan addresses critical aspects of mine closure, including:**

- **Environmental Rehabilitation**

Restoring disturbed land to its natural state or a state conducive to sustainable post-mining land use, with considerations for biodiversity, soil health, and water quality.

- **Rehabilitation Bond**

Establishing financial provisions to cover closure costs, ensuring funds are available for activities such as site decontamination, ecosystem restoration, and long-term monitoring

- **Risk Assessment and Management**

Identifying and mitigating potential hazards such as acid drainage, erosion, and contamination of water sources..

- **Stakeholder Engagement**

Collaborating with local communities, government authorities, and other stakeholders to incorporate diverse perspectives and achieve consensus on post-closure objectives.

- **Compliance with Regulatory Frameworks**

Adhering to the Mining (Safety, Occupational Health and Environmental Protection) Regulations of 2010 and related legal requirements.

The project also integrates robust financial planning, including a closure cost model to ensure sufficient funding for planned rehabilitation activities and provisions for unforeseen emergency closures. Tansheq's multidisciplinary team will conduct site assessments, stakeholder consultations, and technical evaluations to deliver a closure plan that safeguards environmental integrity, promotes social benefits, and aligns with regulatory expectations.

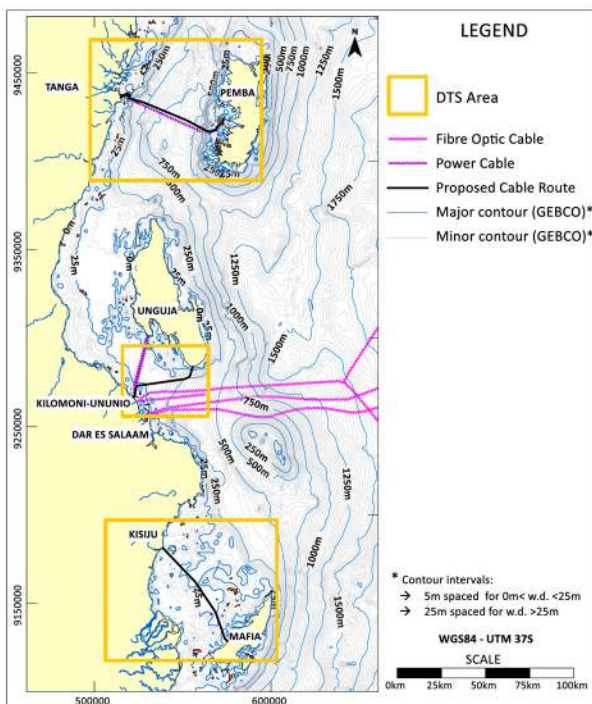
This initiative exemplifies Tansheq's expertise in sustainable environmental solutions, contributing to responsible mining practices and fostering long-term ecological and socioeconomic stability.

## 02

## OVERCOMING CHALLENGES IN ENERGY INFRASTRUCTURE DEVELOPMENT FOR TANESCO AND ZECO



Tansheq Limited has been instrumental in delivering Environmental and Social Impact Assessments (ESIAs) for three critical energy infrastructure projects in Tanzania and Zanzibar. These projects include the installation of 33kV and 220kV power transmission lines from Mkuranga to Mafia Island, Dar es Salaam to Unguja Island, and Tanga to Pemba Island. Each project addresses unique challenges related to geography, ecosystems, and stakeholder engagement, reflecting Tansheq's expertise in sustainable development and environmental stewardship.



### KEY CHALLENGES AND SOLUTIONS

#### Geographical and Technical Complexities

##### Challenge

The projects involved diverse terrains, including dense urban areas, marine environments, and ecologically sensitive regions such as the Tanga Coelacanth Marine Park, the Pemba Channel Conservation Area, and the Menai Bay Conservation Area. Engineering solutions had to account for varying depths, slopes, and soil types, particularly for submarine cables.

##### Solution

Tansheq collaborated with engineers to integrate advanced techniques such as submarine trenching, direct burial of cables, and underground transmission lines. These methods minimized physical disruptions and protected critical ecosystems.

#### Environmental and Biodiversity Conservation

##### Challenge

Each project intersected with marine and terrestrial biodiversity hotspots, including habitats for vulnerable and critically endangered species. Maintaining ecological balance while executing large-scale infrastructure was a significant hurdle.

##### Solution

Comprehensive baseline studies and stakeholder consultations ensured environmental sensitivities were identified early. Mitigation measures, such as selecting routes with minimal ecological impact and implementing detailed Environmental and Social Management Plans (ESMPs), were rigorously followed.

#### Stakeholder Engagement and Social Impact:

##### Challenge

Gaining community trust and addressing socioeconomic concerns, such as land acquisition and resettlement, were vital for project success. Stakeholders expressed concerns about potential cultural disruptions and access to resources.

##### Solution

Tansheq conducted extensive consultations across affected communities and tailored solutions, such as opting for underground cables in densely populated areas to reduce land displacement. Women's groups and fishermen were actively engaged to align project benefits with local needs.

#### Regulatory and Compliance Demands:

##### Challenge

Aligning project execution with complex regulatory frameworks across Tanzania and Zanzibar required meticulous planning and coordination.

##### Solution

Tansheq ensured compliance with all local and international environmental laws, including those of the African Development Bank, by adhering to rigorous environmental and social safeguard standards.

#### Outcomes and Impact

Through innovation and collaboration, Tansheq overcame these challenges to deliver sustainable, high-impact energy projects. These initiatives now provide reliable electricity to underserved regions, promote economic growth, and improve livelihoods while protecting the natural environment. Tansheq's commitment to balancing development with sustainability underscores its leadership in environmental consultancy for complex infrastructure projects.

## 03

## ENHANCING ENERGY EFFICIENCY THROUGH CONVERSION OF OCGT TO CCGT AT UBUNGO II AND KINYEREZI I



Tansheq Limited successfully conducted the Environmental and Social Impact Assessment (ESIA) for TANESCO's initiative to convert Open Cycle Gas Turbines (OCGT) at Ubungu II and Kinyerezi I power plants in Dar es Salaam into Combined Cycle Gas Turbines (CCGT). This innovative project aims to enhance plant efficiency from 35-40% to 55-60%, reduce fuel consumption and greenhouse gas emissions while increasing electricity generation.

### KEY CHALLENGES AND SOLUTIONS

#### Consideration of Alternatives

**Challenge:** Selecting the most suitable approach from a range of options, including the "no action" alternative, alternative technologies, and various operational strategies, required a robust evaluation framework.

**Solution:** Tansheq utilized Multi-Criteria Analysis (MCA) to assess alternatives based on technical feasibility, environmental sustainability, economic impact, and social considerations. MCA identified the CCGT conversion at the existing sites as the optimal solution, balancing development goals with minimal environmental disruption.

#### Environmental and Social Cost-Benefit Analysis

**Challenge:** Quantifying the long-term environmental and economic benefits while considering social impacts and initial capital investments required a rigorous analytical approach.

**Solution:** Tansheq employed Net Present Value (NPV) and Internal Rate of Return (IRR) calculations to evaluate the project's financial viability. Tansheq assessed the difference between the present value of benefits (e.g., fuel savings, increased energy output, reduced emissions) and the present value of costs (e.g., capital expenditure, operational and mitigation expenses). The positive NPV demonstrated that the project would yield significant net benefits over its lifecycle.

By calculating the project's IRR, Tansheq ensured that the investment would achieve returns exceeding TANESCO's cost of capital. The IRR validated the financial attractiveness of the CCGT conversion, aligning it with Tanzania's long-term energy efficiency and sustainability goals.

#### Technological Integration

**Challenge:** Integrating advanced CCGT components, such as Heat Recovery Steam Generators (HRSGs) and steam turbines, within the existing OCGT framework posed logistical and operational challenges.

**Solution:** Tansheq collaborated with engineering experts to streamline the integration process, ensuring the optimal utilization of resources and technology for enhanced efficiency.

This project highlights Tansheq's ability to integrate advanced analytical tools, such as NPV and IRR, into decision-making processes, ensuring financially viable and environmentally sustainable energy solutions for Tanzania's future.

## 04

## SUPPORTING TANZANIA'S NATURAL GAS INFRASTRUCTURE DEVELOPMENT WITH TPDC



Tansheq Limited has partnered with the Tanzania Petroleum Development Corporation (TPDC) on multiple Environmental and Social Impact Assessments (ESIAs) to facilitate the development of critical natural gas infrastructure across Tanzania.

These projects include an ESIA for the construction of a high-pressure natural gas transmission pipeline from the Ntorya gas field to the Madimba natural gas processing plant and for natural gas distribution pipelines connecting customers along the Ubungu-Mikocheni corridor and in Mkuranga District. These initiatives are vital for expanding Tanzania's energy distribution network, promoting industrial growth, and enhancing household energy access.

### Key Challenges and Solutions

#### Diverse Terrain and Geographical Constraints

- **Challenge:** The pipelines traverse diverse terrains, including urban areas, agricultural lands, and ecologically sensitive zones, requiring careful route optimization to minimize environmental and social impacts.
- **Solution:** Tansheq conducted comprehensive baseline studies and employed Geographic Information Systems (GIS) to map optimal routes, ensuring minimal disruption to ecosystems and communities.

#### Stakeholder Concerns and Community Engagement

- **Challenge:** Addressing land acquisition concerns, compensation disputes, and community safety issues required transparent and effective stakeholder engagement.
- **Solution:** Tansheq facilitated extensive consultations with affected communities, local authorities, and other stakeholders to build consensus and ensure fair and timely compensation processes.

#### Regulatory Compliance and Environmental Risks

- **Challenge:** Aligning projects with stringent national and international environmental standards, including risks of air and water contamination during construction and operation.
- **Solution:** Tansheq developed detailed Environmental and Social Management Plans (ESMPs) and implemented mitigation measures such as erosion control, spill management systems, and water quality monitoring programs to ensure compliance and minimize environmental risks.

#### Operational Safety and Risk Management

- **Challenge:** Ensuring the safety of high-pressure pipelines and managing construction risks in densely populated areas.
- **Solution:** Tansheq collaborated with engineers to incorporate advanced safety measures, such as corrosion-resistant materials and real-time monitoring systems, while providing training for construction teams on health and safety protocols.

Tansheq's expertise in managing complex regulatory requirements, addressing community concerns, and implementing innovative environmental solutions underscores its role as a trusted partner in advancing Tanzania's energy infrastructure. These projects demonstrate the company's ability to overcome challenges while fostering sustainable development and operational efficiency.

## 05

## TANSHEQ'S ROLE IN SUPPORTING TANZANIA'S FISHERIES SECTOR THROUGH PUBLIC-PRIVATE PARTNERSHIPS (PPPS)



Tansheq Limited is at the forefront of advancing Tanzania's fisheries sector by conducting feasibility studies and providing consultancy for the development of longline fishing vessels and fish processing plants in collaboration with the Tanzania Fisheries Corporation (TAFICO) and the Zanzibar Fishing Corporation (ZAFICO). These projects are structured under a Public-Private Partnership (PPP) model to bolster Tanzania's fisheries capacity, with a focus on tapping into the country's rich Exclusive Economic Zone (EEZ) resources while integrating small-scale fishers (SSFs) into the value chain.

### Challenges and Solutions

#### High Operational Costs and Limited Expertise

- **Challenge:** High costs of vessel procurement, operation, and maintenance, coupled with a lack of skilled personnel for deep-sea fishing.
- **Solution:** Inclusion of private partners with technical expertise and financial capacity. Implementation of training programs for local crew members to build operational and maintenance skills.

#### Integration of Small-Scale Fishers (SSFs)

- **Challenge:** SSFs face limitations in accessing the EEZ and are prone to post-harvest losses.
- **Solution:** Establishing business models that allow SSFs to supply bait and sell by-catch to processing plants, alongside training programs to improve their fishing techniques and post-harvest practices.

#### Infrastructure Deficiencies

- **Challenge:** Lack of cold chain and landing facilities to support longline fishing operations.
- **Solution:** Parallel investments in land-based infrastructure, including cold storage, ice-making facilities, and access roads, to ensure seamless operations.

#### Regulatory Compliance and Sustainability

- **Challenge:** Ensuring adherence to national and international standards, including measures to combat Illegal, Unreported, and Unregulated (IUU) fishing.
- **Solution:** Developing robust Environmental and Social Management Plans (ESMPs) and adhering to Conservation and Management Measures (CMMs) set by the Indian Ocean Tuna Commission (IOTC).

#### Key Benefits

- **Enhanced Fisheries Production:** Increased fish supply for local and international markets, reducing pressure on territorial waters.
- **Economic Growth:** Job creation, increased foreign exchange earnings, and improved livelihoods for SSFs.
- **Environmental Sustainability:** Adoption of sustainable fishing practices and reduction in post-harvest losses.

Tansheq's comprehensive approach in assessing the technical, financial, and environmental dimensions of this project ensures that Tanzania's fisheries sector is poised for sustainable growth while contributing significantly to the nation's economic development.

## 06

## SUPPORTING ARA PETROLEUM'S COMPENSATION PROCESS FOR THE NTORYA 3D SEISMIC SURVEY



Tansheq Limited partnered with ARA Petroleum Tanzania to ensure a fair and transparent compensation process for damages caused during the 3D seismic survey conducted in the Ntorya area of the Mtwara region. The project addressed crop and tree damages along the survey lines, compensating Project Affected Persons (PAPs) in accordance with the Valuation and Valuers Regulation of 2018. Tansheq's involvement highlights its expertise in resolving complex compensation challenges and fostering trust within impacted communities.

Compensation payments were made in three volumes, covering a total of 4,269 PAPs and amounting to over 1.6 billion Tanzanian Shillings (TZS). Payments were distributed across multiple villages, including Maili, Tulia, Maranje, Nanguruwe, and others, ensuring fair compensation for crop and tree damages.

### CHALLENGES AND SOLUTIONS

#### Data Management and Errors

- **Challenge:** Human errors in recording beneficiary account numbers led to mismatched transactions, delaying compensation for some PAPs.
- **Solution:** Tansheq developed a special app which eliminated human errors for subsequent batches, demonstrating its commitment to accuracy and accountability.

#### Inclusivity in Compensation

- **Challenge:** Some PAPs were omitted in the initial valuation reports, raising concerns of fairness and equity.
- **Solution:** A supplementary valuation ensured that all omitted PAPs were identified and compensated, reaffirming inclusivity in the process.

#### Unknown Beneficiaries

- **Challenge:** A few PAPs remained unidentified, posing a barrier to completing the compensation process.
- **Solution:** ARA Petroleum and Tansheq remain proactive, awaiting verification from these PAPs to finalize outstanding payments.

### KEY BENEFITS

- **Restoration of Community Trust:** The comprehensive and transparent compensation process fostered trust between ARA Petroleum, Tansheq, and the impacted communities.
- **Equitable Compensation:** Ensuring that all eligible PAPs received payments for damages reinforced fairness and adherence to regulatory standards.
- **Improved Accountability:** Tansheq's role in resolving transaction mismatches and addressing omissions demonstrates its capability to manage complex compensation processes.

Tansheq's collaboration with ARA Petroleum exemplifies its dedication to upholding the rights of Project Affected Persons (PAPs) while promoting transparency and efficiency in compensation management. These efforts underscore Tansheq's commitment to sustainable project execution and fostering positive relationships with impacted communities.

## 07

## WORLD BANK-FUNDED INFRASTRUCTURE DEVELOPMENT PROJECTS (SEQUIP AND TMCHIP)



Tansheq Limited supported the President's Office Regional Administration and Local Government (PO-RALG) in implementing two transformative World Bank-funded projects: the Secondary Education Quality Improvement Project (SEQUIP) and the Tanzania Maternal and Child Health Improvement Project (TMCHIP).



Under SEQUIP, Tansheq conducted design review, Environmental and Social Impact Assessments (ESIAs), capacity building on WB Environmental and Social Framework for the construction of girls' boarding secondary schools and associated access roads across 26 regions, aiming to address gender disparities in education by providing safe and conducive learning environments.

Under TMCHIP, Tansheq led the ESIAs for the construction and renovation of 140 health facilities, including access roads, to strengthen equitable healthcare access nationwide.

Both projects align with the World Bank's Environmental and Social Framework (ESF), adhering to key Environmental and Social Standards (ESS), including ESS1 (Environmental and Social Risks and Impacts), ESS4 (Community Health and Safety), and ESS10 (Stakeholder Engagement). These initiatives demonstrate Tansheq's commitment to ensuring environmental sustainability, regulatory compliance, and socioeconomic inclusion, while fostering long-term development impacts for Tanzania.

### Challenges and Solutions

#### • Diverse Regional Contexts

Conducting assessments across varied geographic and social landscapes required region-specific approaches to risk mitigation and compliance with ESS.

#### • Stakeholder Engagement

Tansheq facilitated inclusive consultations with local communities, government authorities, and stakeholders to ensure the projects met local needs while adhering to the ESS10 standard.

#### • Regulatory Compliance

Developed comprehensive Environmental and Social Management Plans (ESMPs) aligned with Tanzanian regulations and the World Bank ESF.

## 08

## DRIVING RESPONSIBLE SOURCING OF 3T MINERALS AS AN ICGLR RCM AUDITOR



Tansheq Limited plays a pivotal role in promoting ethical practices in the mining sector as an Independent Third-Party Auditor under the International Conference on the Great Lakes Region (ICGLR) Regional Certification Mechanism (RCM). With a focus on the critical 3T minerals—Tin, Tantalum, and Tungsten—Tansheq has conducted successful audits in Tanzania, Rwanda, and the Democratic Republic of Congo (DRC), ensuring that these resources are sourced responsibly and free from association with conflict.

The regulation of 3T minerals is essential due to their widespread use in electronics, automotive, and aerospace industries, coupled with the potential for their extraction and trade to fuel conflict, human rights abuses, and environmental degradation. Tansheq's audits verify compliance with ICGLR and OECD standards, helping mining operations adhere to due diligence protocols that promote transparency and ethical supply chain practices.

By facilitating the certification of mining activities, Tansheq strengthens trust among stakeholders, reduces the risk of conflict financing, and fosters sustainable development in the Great Lakes Region. This work underscores Tansheq's commitment to advancing responsible mineral sourcing while contributing to peace and prosperity in resource-rich but vulnerable areas.





# TANSHEQ

ENGINEERING SOLUTIONS FOR SUSTAINABILITY

## GET IN TOUCH



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